

RESOLUTION 2024-22
APPOINTMENT OF THOMAS A. SAHOL AS TOWNSHIP ADMINISTRATOR

WHEREAS, Thomas A. Sahol has extensive knowledge and experience in municipal government, and possesses unique knowledge regarding the intricacies of Florence Township municipal government operations after having previously served the Township for more than three decades; and


WHEREAS, combined skills and knowledge not only make Thomas A. Sahol qualified in the field of public administration, they are also beneficial to the Township of Florence; and

WHEREAS, the Township of Florence desires to appoint Thomas A. Sahol as the Township Administrator with an effective appointment date of January 3, 2024; and

WHEREAS, Thomas A. Sahol will participate in his proportionate share of all statutory withholdings, payments, and premiums required of Florence Township employees and of employees generally in municipalities in the State of New Jersey and he is being hired pursuant to the Memorandum of Understanding (MOU) attached to this Resolution.

NOW THEREFORE BE IT RESOLVED by the Council of the Township of Florence, County of Burlington and State of New Jersey that Thomas A. Sahol is hereby appointed effective January 3, 2024 to be the new Township Administrator for the Township of Florence.

I, NANCY L. ERLSTON, Clerk of the Township of Florence, County of Burlington, State of New Jersey, do hereby certify that the foregoing Resolution is a true copy of the Resolution approved by the Township Council at their January 3, 2024 meeting.


Nancy L. Erlston, RMC
Township Clerk

MEMORANDUM OF UNDERSTANDING

**BETWEEN THE TOWNSHIP OF FLORENCE AND THOMAS A. SAHOL
REGARDING APPOINTMENT AS TOWNSHIP ADMINISTRATOR**

This Memorandum of Understanding (MOU) is made this 3rd day of January by and between the Township of Florence and Township Administrator, Thomas A. Sahol appointed effective January 3, 2024.

WHEREAS, the below schedule outlines the salary & vacation days and terms of benefits that have been agreed upon by the parties:

| <u>Effective Date</u> | <u>Salary</u> | <u>Vacation Days</u> |
|-----------------------|--|----------------------|
| January 10, 2024 | \$162,797 until 2024 salary ordinance and COLA percent is established. | 15 days |
| January 1, 2025 | Percent increase established for administrative staff plus prior year. | 15 days |
| January 1, 2026 | Percent increase established for administrative staff plus prior year. | 15 days |
| January 1, 2027 | Percent increase established for administrative staff plus prior year. | 15 days |

Health and Dental Benefits shall be effective as of February 1, 2024.

IN WITNESS WHEREOF, the Township of Florence hereby agrees to the aforementioned terms as contained in this Memorandum of Understanding regarding the appointment of Thomas A. Sahol as the Township Administrator.